

This survey is for use for the “employer outreach and engagement” requirement of the Rental Revolving Loan Fund (RRLF). Surveys may be completed by the owner or administration of an employer. Surveys should be completed by at least three large employers in the area of a project, although with approval from VHFA the developer may target the survey to smaller businesses that have a well-defined need. Developers should return completed surveys to VHFA as part of RRLF application materials. Multiple applicants from the same area may coordinate survey distribution to employers and submit the same employer responses.

For more information about RRLF, please see: vhfa.org/rentalhousing/developers/rrief

Rental Revolving Loan Fund Employer Survey:

As a developer of housing in your immediate employment area, I am reaching out to learn more about your company’s needs. The state of Vermont is making investments to create housing that meets employer needs. Some programs, like the Rental Revolving Loan Fund, prioritize projects based on a builder or developer’s ability to demonstrate a project will meet local employment market needs.

Your company can support the creation of more housing in our region by filling out this survey.

1. Name of Employer:
2. Type of Business/Industry:
3. How many full-time employees do you have?
4. How many part-time employees do you have (if seasonal, please share “peak season” numbers)?
5. Do you currently have open or unfilled positions that you are recruiting for?
6. If there are particular salary/wage ranges you have difficulty hiring for, please identify those below:
 - a. Salary Pay Range:
 - b. Hourly Pay Range:
 - c. Summary of types of positions (for example entry level, skilled trades, executive):
7. Do you think availability of housing has impacted your ability to recruit new employees?

8. Do you think availability of housing has impacted your ability to retain employees?

9. Does your company currently offer housing to employees? Either through owning units, or having a right of first refusal on units?

10. Are there specific types of housing (rental, homeownership, different types of homes) that your current or prospective employees have identified as missing from your market?

11. Are there any specific amenities or characteristics of buildings that your current or prospective employees have identified as missing from your market?

12. Are there any other general comments you have about meeting your current or future housing needs as an employer?